

To
All Members of EEPC India,
Eastern Region

Dear Sir/Madam,

Half Day Training Programme on "Labour Laws - Recent Amendments and Its Implications"

We are pleased to inform you that EEPC India, Eastern Region, in its continuous endeavor to enhance the skills of the exporters from the MSME sector of Eastern Region, is organizing a **half day Training Programme on "Newly implemented & amended Labour Laws and recent Apex Court Judgment - Consequences and Transformation of Compliance"** on **Thursday, 19th September, 2019 at 2.30 pm** at the Premises of EEPC India, 1/1 Wood Street, Kolkata 700016, followed by Hi-Tea.

Content of the Programme

This session will include the following:

Code of Wages, 2019	<p>Highlights of enactment and implications</p> <ul style="list-style-type: none"> • Applicability • Appropriate Government • Minimum Wages • Meaning of Wages • Payment of Wages / Overtime • Time limit and Mode of Payment • Deductions • Payment of Bonus • Equal Remuneration – no gender discrimination • Records to be maintained / displayed • Filing of Returns • Audit • Penalties and Offence
Employees State Insurance Act, 1948	<p>Amendments and consequences</p> <ul style="list-style-type: none"> • Application and Coverage • Rate of Contribution – recent change • Compliance / Records to be maintained • Benefits to cover as Social Security Scheme
Provident Fund & MP Act, 1952	<ul style="list-style-type: none"> • Application based on recent judgment of Apex Court

Factories Act, 1948	<ul style="list-style-type: none"> • Registration and Licence • Compliance / Records to be maintained • Returns • Display
Related Statutes	<p>A glimpse and relative evaluation</p> <ul style="list-style-type: none"> • Contract Labour (R & A) Act • Payment of Gratuity Act • Maternity Benefit Act • Shops & Establishment (in case of office)

Benefits you are getting

- ✓ Thorough understanding of newly implemented & amended Labour Laws
- ✓ Thorough understanding of recent Apex Court Judgment - Consequences and Transformation of Compliance
- ✓ Massive knowledge and expertise in the labour, industrial & employment laws
- ✓ Supreme ability to deal with legal and policy issues arising in labour law discipline
- ✓ Expertise in the critical labour and industrial laws structures
- ✓ Confident functioning and execution in industrial relations practice

Who should attend

- ✓ Proprietors/MDs/CEOs/Directors
- ✓ HR Managers | Project Managers
- ✓ Legal Managers | Line Managers
- ✓ CA & CS
- ✓ Accountants managing the contractors and contract labourers
- ✓ Managers handling contract and implementation
- ✓ Other interested executives
- ✓ Management Students

Date, Time and Venue

Date : Thursday, 19th September, 2019
 Time : From 2.30 pm to 5.30 pm
 Registration : 2.00 pm
 Venue : EEPC INDIA Conference Room, 1/1 Wood Street, Kolkata – 700016

Profile of the Faculty

Apropos Consultant & Service Pvt. Ltd. – A leading consultant firm on Statutory Compliance & Audit and Tax & Regulatory Services with Pan India presence through clientele – a name of few - Bharti Airtel Group, Vodafone- Idea, Tata Teleservices, Tata Motors, PVR Cinema, HDFC Asset Management Co. Ltd, Bengal Aerotropolis Projects etc.

Abhijit Ghosh Chowdhury, Consultant Advocate and Managing Director of Apropos Consultant & Service Pvt. Ltd.

Tapash Hore, Compliance Head of Apropos Consultant & Service Pvt. Ltd.

Tilak Sen, Metallurgical Engineer, Industry expert on Management Systems, Testing and Product Certification.

Participation Fee

To cover a part of the Administrative Costs, there will be a participation fees as follows:

For Members : Rs 1750/- plus 18% GST per participant
For Non Members : Rs.2500/- plus 18% GST per participant

This Participation Fees will include costs to cover faculty charges, provision of course material, refreshments etc.

Payment Modes

1. Through electronic transfer to:

Bank Name : INDIAN OVERSEAS BANK
Bank Branch : International Business Branch, Kolkata 700016
Account No. : 058501000073387
Account Name : EEPC INDIA - ER
Bank IFSC No. : IOBA0000585

2. Through DD or at par cheque in favour of "EEPC INDIA - ER", payable at Kolkata.

Please note that the confirmation of participation is subject to your payment in advance.

Cancellation Policy

The Fees once paid is non refundable, however, a change in the name of the participant will be allowed.

Last Date of Participation

Last Date for registering at the programme is **10th September, 2019**. As we have Limited Seats, Registration will be on first come first serve basis against the submission of:

- Duly Filled-up Registration Form
- 100% Advance Payment to EEPC India

We request you to kindly send your confirmation in the attached Registration Form along with your payment details to Mr Kousik Bhattacharjee, Sr. Executive Officer, EEPC India Regional Office at Vanijya Bhavan, 1/1 Wood Street, Kolkata 700016 or email the duly filled up Registration Form at kbhattacharjee@eepcindia.net.

For any further query please feel free to contact us.

Thanking you,

With best regards,

Anima Pandey
Regional Director (ER) and Director (Membership)
EEPC India

**Half Day Training Programme on
"Labour Laws - Recent Amendments and Its Implications"
2.30 PM: Thursday, 19 September 2019: The Assemblage, EEPC India, Kolkata**

REGISTRATION FORM

Our organization will be represented by:

	Name	Designation	Mobile
1.	_____	_____	_____
2.	_____	_____	_____

Nominated by:

Name : _____ Designation: _____
Company : _____
Address : _____
: _____
Tel : _____ Fax: _____ Mobile: _____
E-mail : _____ Signature: _____
GST No.: _____

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For any help, please contact to:

**Mr Kousik Bhattacharjee, Sr. Executive Officer, EEPC India, Kolkata
Mob: +91-7064182292; Email: kbhattacharjee@eepcindia.net**